

Controller – Manufacturing

EMT International, Inc is seeking a dynamic, motivated Controller to join our team.

EMT International is located in Hobart, WI, (Green Bay). The company has been in business since 1930 and has grown from a tool and die shop to a world class manufacturer of finishing equipment and web transports for the digital / ink jet printing market. Though EMT International is a small manufacturer, our OEM customers represent some of the largest printing companies in the world. Customer partners include HP, Canon, Pitney Bowes, and Rocoh to name a few. In 2016, EMT International acquired a German company – Rotocontrol. Rotocontrol designs and manufactures finishing machines for label inspection, slitting, rewinding, die cutting, overprinting, digital and booklet printed labels for the narrow web industry.

Responsibilities: The Controller reports to the VP of Operations and is responsible for the day-to-day operations of EMT's accounting and financial systems. This includes the production of timely and accurate financial reports, working with a comprehensive set of controls designed to mitigate risk and ensuring the accuracy of EMT's reported financial results. The Controller will *function as a hands-on leader*, working with EMT's executive management to implement and execute financial and operational strategies. Leads by example through actively living the company's core values: Passion, Accountability, Teamwork and Customer Focused.

This role will lead / support the management and execution of the ERP roadmap and will oversee the continued expansion and use of EMT's financial applications throughout the organization. The role is responsible for evaluating current business processes and driving change to improve productivity. Other key responsibilities include:

- Directly responsible for planning, organizing and monitoring EMT International and Rotocontrol's overall accounting practices;
- Ensure accurate and timely production of the monthly accounting close process, including analytical review of the monthly operating results, reporting to the ELT, calculate and issue financial, KPIs, operating metrics and ad hoc reports;
- Analyze monthly variances (efficiency/volume/spending/rework expenses/purchase price/ variance/start-up) and follow-up with conversations to improve financial accuracy and implement improvements;
- Perform cost center analysis and make recommendations to team and management. Assist departments in establishing and monitoring dashboard reports and controls. Utilize information to make recommendations;
- Manage the budgeting and forecast processes. Calculate variances and report significant issues;
- Manage the accounting staff, coaches and develops employees; plan, monitor and hold team accountable for job results;
- Manages general and cost accounting activities including ensuring all general ledger functions (Accounts Payable, Accounts Receivable, Payroll, Sales Tax) are completed timely and accurately;
- Oversee the recording of journal entries required to reflect monthly activities;
- Oversee payroll.
- Perform cash projections to effectively manage cash balances and maximize the return on any excess cash;

- Maintenance of fixed asset and depreciation; and develop inventory analysis and information to optimize investment in assets;
- Support and maintain all banking relationships;
- Coordinate the provision of information to external auditors (including foreign locations) and examiners;
- Continually collaborate with manufacturing/operations to identify and implement opportunities for improvement, efficiency and cost savings;
- Comply with local, state, and federal government reporting requirements.

Education, Skills and Experience Requirements:

- Bachelor's degree in Accounting, Finance, or Business Administration, CPA preferred.
- 10+ years of progressively responsible experience in manufacturing accounting, international financing is a plus.
- ERP subject matter expert.
- Team management and development
- Proven change agent and intellectual curiosity when problem solving, analyzing, organizing, and summarizing financial information.
- Detailed and conscientious about timeliness of assignments and quality of work.
- Excellent verbal and written communication.
- Ethical.

EMT offers a causal work environment, flexible schedules, untracked vacation, a *rich* health insurance plan, 401k match, disability insurance, life insurance and an awesome, friendly work environment.

Resumes can be sent to lorbeille@wipfli.com. Please include a cover letter stating your qualifications for the position above as well as salary requirements.

Local candidates only please, no relocation assistance available

An Equal Opportunity (Minorities/Females/Vet/Disabled) Employer