

## **MANAGER OF FINANCIAL PLANNING AND ANALYSIS**

A newly created position at Great Northern Corporation's corporate office in Appleton, WI. Given the continued growth in size and complexity of Great Northern, along with an increasingly complex business environment, we are adding a resource to better serve our customers and provide value-add analysis and implementation skills.

## **EMPLOYEES ARE OUR GREATEST ASSET**

Privately held, Great Northern is one of the nation's largest independent producers of corrugated packaging.

For more than five decades, customers have turned to Great Northern Corporation for integrated, comprehensive packaging solutions in industrial, commercial and retail markets.

Great Northern exists to live out the core values established by our founders - integrity, personal growth, entrepreneurial spirit, and a shared future.

Our vision, "**We help our employees win through personal growth and a shared future**" is a call to action to deliver on building a people-centric culture, developing leaders from within, and sending people home fulfilled about their role and contributions. The "win" for everyone is a trusting and collaborative culture that helps us be at our best every day.

Our mission statement, "**We help our customers win by doing what others can't or won't**" gives us a clear purpose and raises the bar for performance. Doing what others "can't or won't" for our customers is demonstrated by a willingness to serve customers, value-added partnerships and proactively developing innovative solutions to our customers' challenges.

We are excited that you are looking to join our great culture. Here are some details about the position.

## **WHAT WE CAN OFFER YOU**

In addition to excellent wages, Great Northern has a competitive benefits package including medical, dental, and vision; life insurance; paid vacation; paid holidays; profit sharing and 401(k) with company match. We also offer our employees a safe, clean, friendly environment. This newly created position offers the opportunity to drive value across our multiple locations and the ability to grow within the role and beyond!

## **SALARY**

Negotiable

## **REPORTS TO**

Vice-President, Corporate Controller

## **POSITION SUMMARY**

This position partners with the Vice-President, Corporate Controller and other team members to lead the financial planning and analysis function for a multi-location, growing manufacturing and distribution organization. The Manager of FP&A analyzes, interprets and effectively communicates key takeaways from financial information, builds financial modeling to support strategic planning, analyzes data for improvement opportunities, develops project plans, ensures adherence to project schedules and works effectively with team members to set priorities and conduct long-term planning. This position develops simple and efficient work process and flow, improves existing processes and leverages the return of technological capabilities. The Manager of FP&A also serves as a technical point-of-contact for corporate consolidation software and assists with ensuring data integrity, testing of system changes, report writing and training opportunities. In addition, this position assists the Vice-President, Corporate Controller and Chief Financial Officer with financial projects and analysis. All job responsibilities are performed in strict adherence with the company's Vision, Mission and Core Values.

**RESPONSIBILITIES**

- Monthly financial reporting:
  - Assist with consolidated financial reporting
    - Re-engineer consolidation framework to drive efficiency and provide more useful information
  - Analyze and understand the results
    - Help “tell the story” of each location and consolidated
    - Identify opportunities and risks going forward
- Prepare and analyze forward-looking information:
  - Projections: update current year projection quarterly
  - Forecasting corporate expenses to refine corporate allocations
  - Financial modeling: long-range model; acquisition modeling
  - Assist with annual budget process
  - Forecasts for macroeconomic and packaging industry
- Assist with all lease activity:
  - Automobiles: new/terminating leases and working with those who own their own vehicles
  - Facilities: work with locations on lease analysis and renewals
  - Freight: work with Director of Supply Chain regarding fleet management
- Treasury:
  - Cash management tracking and analysis
  - Capital expenditure tracking and analysis e.g., review individual large projects
  - Monitor banking fees
- Assist with Board meeting preparation
- Assist with shareholder activity
  - Share issuance, redemption and tracking
  - Quarterly tax distributions
  - Annual tax true-up
- Assist with insurance: oversee policy renewal and audit processes
- Other special projects and accounting assistance
- Work with the locations to analyze and identify steps to take to capture opportunities and resolve issues
- Work with IT to implement technology efficiency opportunities

**REQUIREMENTS**

- Four-year college degree in Accounting.
- CPA or CMA designation strongly preferred.
- Preferred experience is a minimum of two – three years in public accounting and two – three years of private accounting with a multi-location, medium to large sized manufacturer.
- Mastery level in Microsoft Excel; proficient in financial modeling, Microsoft Word and PowerPoint.
- Ability to plan, prioritize and organize work effectively; work effectively under pressure and time deadlines; analyze root cause and propose reasonable solutions; make logical decisions; carry out decisions made and follow up with feedback where appropriate.